

Register of Interests 2019/20 End Quarter 1 (30 June 2019)

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
ADDICOTT, Julie	Programme Manager, Continuing Healthcare	Julie is co-opted School Governor at Harrison Primary School, Fareham which is a Local Authority maintained School. Ongoing subject to re-election when Term of Office ends May 2019.			✓	Direct	November 2013	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
ADJAOTTOR, Evelyn	Case Coordinator, Continuing Healthcare	No interests to declare.							N/A
ALDERSON, Heather	Medicines Optimisation Technician	12/06/19 Heather will be working 7.5 hours per week in Fordingbridge Surgery Dispensary on a temporary basis for 2-3 months.	✓			Direct	11 June 2019	11 September 2019	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
AMEY, Nickie	Quality Improvement Lead, Continuing Healthcare	No interests to declare.							N/A
ANDREWS, Paula	Medicines Optimisation Technician	No interests to declare.							N/A
ANGIER, Elizabeth	Clinical Director Primary & Community Services	Elizabeth's Partner is employed by University Hospital Southampton as a Consultant.	✓			Indirect	Ongoing		Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Elizabeth is GP Locum, working in West Hampshire practices	✓			Direct	2018	Ongoing	
		Elizabeth holds an honorary contract with University Hospital Southampton within the Allergy Department.		✓		Direct	September 2018	September 2019	
		Elizabeth is a member of British Society of Allergy and Immunology.		✓		Direct	Ongoing		
		Elizabeth is a GP with an extended role (GPwER) (Allergy).		✓		Direct	2008	Ongoing	
		Elizabeth is a Senior Research Fellow at the Primary Care Department, Aldermeer.		✓		Direct	January 2018	March 2019	
		Elizabeth is a Scientific Committee Member for Anaphylaxis Campaign.		✓		Direct	2018	Ongoing	
		Elizabeth received a grant for Allergy research with Solent NHS Trust.	✓			Direct	2019		
		Elizabeth is Chair of Allied Health and Primary Care Group.		✓					
17/05/19 Elizabeth has undertaken locum work at St Clements and there is further potential for locum sessions to be undertaken within WHCCG patch.	✓			Direct	2018	Ongoing			

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
ARNEY, Nick	Cluster Lead	Nick is a partner of New Horizons Medical Partnership.	✓			Direct	October 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
ATANASSOV, Julian	Administrator, Continuing Health Care	No interests to declare.							N/A
BAILEY, Alison	Safeguarding Administrator	No interests to declare.							N/A
BAKER, Michelle	Senior Project Manager, Continuing Health Care	Michelle was Director of her own company MBZ Limited which provided consultancy work for the NHS. The company was dissolved with effect from 18 February 2019.	✓			Direct	5 December 2016	18 February 2019	Check company dissolves on 18 February 2019. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
BAKER, Tina	Operations Manager Continuing Health Care	No interests to declare.							N/A
18/06/19 BARKER, Rosana	Broker at Continuing Health Care	No interests to declare.							N/A
BARNARD, Emma	Senior Commissioning Manager	No interests to declare.							N/A
BARNETT, Sian	LD Commissioning Assessor, Continuing Health Care	No interests to declare.							N/A
BEAUCHAMP, Hannah	Commissioning Manager, South West	Hannah's Sister, Naomi Pang, is a Health Visitor at Solent NHS Trust.		✓		Indirect	September 2016	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
BERRYMAN, Carole	Senior Quality Manager	Carole's Husband is an Orthotist working for Peacocks Medical Group which has contracts with health providers in Hampshire.	✓			Indirect		Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Carole is a Member of Solent MIND.			✓	Direct		Ongoing	
BESLEY, Charlie	GP Locality Clinical Director (Totton & Waterside)	Charlie is a partner in the Red and Green Practice, Waterside Health Centre, Hythe. The practice is a shareholder in New Forest Healthcare Ltd..	✓			Direct		Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Charlie is an Associate Specialist at Oakhaven Hospice, Lower Pennington Lane, Lyminster (part time contract)			✓	Direct		Ongoing	
BHARDWAJ, Anita	Medicines Optimisation Pharmacist	Anita's Husband works for Rowlands Pharmacy.	✓			Indirect	2015	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
BIRTLEY, Nick	Equality & Diversity Manager	No interests to declare.							N/A
BITTLESTONE, Diane	Patient Experience and Complaint Manager	No interests to declare.							N/A
BLACK, Naomi	Designated Nurse for Looked After Children	Naomi holds an honorary contract with Southern Health Foundation Trust.			✓	Direct	2014	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
BLAKE, Lara	Project Manager, Continuing Health Care	No interests to declare.							N/A
BOWELL, Catherine	Deputy Director of Commissioning (South West)	Catherine is a Trustee and Director for Tools for Self Reliance.			✓	Direct	2017	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Catherine is Chairman for First Opportunities - a preschool charity for children with additional needs.			✓	Direct	1993	Ongoing	
		Catherine is a member of the Senior Leadership Team at Lymington United Church.			✓	Direct	1995	Ongoing	
		Catherine's Son in Law is undertaking CMT Training at Salisbury NHS Foundation Trust and is about to rotate to PHT.			✓	Indirect	2016	Ongoing	
		Catherine's Daughter is undertaking GP Training at Wessex Deanery			✓	Indirect	2018	Ongoing	
BRADSHAW, Manisha	Medicines Optimisation Pharmacist	No interests to declare.							N/A
BRANDON, Charmaine	Medicines Optimisation Technician	Charmaine is am currently seconded to Wessex AHSN. Charmaine's role is that of Anticoagulation Specialist Technician, working in Dorset GP practices reviewing patients with the support of anticoagulation specialists with a view to increasing the number of patients with atrial fibrillation prescribed anticoagulation for stroke prevention.			✓	Direct	October 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
13/05/19 BRENNAN, Ashley	LD Specialist Practitioner, Continuing Healthcare	No interests to declare.							N/A
BRIERLEY, Alexandra	Medicines Optimisation Pharmacist	Alexandra has secondary employment with Boots UK Ltd, Store 1488 who provide pharmacy services to New Hall Hospital, Salisbury.	✓			Direct	September 2010	Ongoing	Avoid involvement with CCG processes (e.g. contract monitoring) that relate to New Hall Hospital. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
12/04/19 BRIGGS, Jacqueline	Assistant Administrator, Continuing Health Care	No interests to declare.							N/A
BRISTOW, Audrey	Specialist Continuing Health Care Practitioner	No interests to declare.							N/A
BROUGH, Maxine	Executive Assistant	No interests to declare.							N/A
BROWN, Pippa	Business Planning Manager	Pippa is Treasurer for the Parish of Dibden	✓			Direct	14 May 2018		Not to be involved in decisions to hire rooms from St Andrews Church Centre. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Pippa is a Member of Dibden Churches Parochial Church Council and Director of Coffee House Trading Company.	✓			Direct	9 May 2016		
		Guardian and Trustee of an adult with Asperger's syndrome and complex long term conditions.			✓	Indirect	August 2011		Not to be party of any decisions which affect treatment of people with long term conditions. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
BROWN, Sarah	Finance Manager	No interests to declare.							N/A
BRYANT, Kim	Administration Lead, Continuing Healthcare	No interests to declare.							N/A
BULL, Louise	Case Coordinator, Continuing Health Care	No interests to declare.							N/A
BURDEN, Rachel	Locality Development Manager South West	No interests to declare.							N/A
BUTLER, Debbie	Associate Director of Commissioning - Emergency & Unplanned Care	No interests to declare.							N/A
15/04/19 CALLARD, Sophie	LD Specialist Practitioner, Continuing Healthcare	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
CARR, John	Patient Representative	John is Chair of Hythe Hospital League of Friends.			✓	Direct		Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		John is Chair of Hythe Hospital Stakeholder Group.			✓	Direct		Ongoing	
		John is a member of Hythe Hospital Project Board.			✓	Direct		Ongoing	
		John is a member of Waterside & Blackfield Patient Participation Group.			✓	Direct		Ongoing	
CASEY, Sarah	Medicines Optimisation Pharmacist	Sarah's Husband is a GP at Southampton City Clinical Commissioning Group.				Indirect	22 February 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
CASTELFIORI, Elisa	Senior Finance Assistant	No interests to declare.							N/A
CIRINO, KAT	Service Development Manager	No interests to declare.							N/A
18/04/19 CHAMBERLAIN, Meriel	Operational Manager, Continuing Healthcare	Meriel's Husband, Paul Chamberlain, is a Manager at University Hospital Southampton. He manages a variety of contracts relating to catering/cleaning/car parking.	✓			Indirect	Ongoing		Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
CHAMBERS, Denise	Senior Administrator, Continuing Health Care	No interests to declare.							N/A
CHAMBERS, Hilary	Continuing Healthcare Specialist Practitioner	No interests to declare.							N/A
CHIGUVARE, Chenayi	Project Manager	Chenayi is Company Secretary for Tru-Commercial-Cleaning and T/A Hampshire Sating Services. The companies currently do not have contracts with any company that provides services to the NHS but has previously with a Dental Surgery.			✓	Direct	April 2015	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
CLARKE, Samantha	Project Manager - Transforming Care Partnership	No interests to declare.							N/A
CLIFFORD, Joanna	Senior Quality Manager	No interests to declare.							N/A
COLBRAN, Bridget	Operational Manager, Continuing Health Care	No interests to declare.							N/A
COLE, Janette	Clinical Lead Quality and Improvement Continuing Health Care	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
COLE, Nick	Quality Manager	Nick is a member of Younger Parkinson's Alliance.			✓	Direct	July 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
COLLINS, Sandie	Administration Assistant to South West Commissioning Directorate.	No interests to declare.							N/A
18/04/19 COLLINGS, Gail	Specialist Practitioner, Continuing Healthcare	No interests to declare.							N/A
COLEMAN, Helen	Locality Development Manager	No interests to declare.							N/A
COMPTON, Sue	Administration Manager, Continuing Health Care	No interests to declare.							N/A
CONDLIFFE, Cynthia	Designated Nurse for Safeguarding Children	No interests to declare.							N/A
CORLESS, Ian	Board Secretary / Head of Business Services	No interests to declare.							N/A
CORTEVILLE, Liz	Locality Lead Pharmacist Medicines Optimisation Team	No interests to declare.							N/A
COVEY, Valentina	Medicines Optimisation Pharmacist	No interests to declare.							N/A
COX, Rob	Senior Broker, Continuing Healthcare	No interests to declare.							N/A
18/06/19 CRIBB, Richard	Clinical Lead for Diabetes	Richard is a Partner at The Alresford Surgery.	✓				1993	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Through Richard's Partnership in The Alresford Surgery Richard is a shareholder in Mid Hampshire Healthcare.	✓				2015	Ongoing	

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk	
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To		
DALBY, Ann	Continuing Health Care HUB Team Lead	Ann is a sole Director of limited company Ann Dalby Associates Limited, trading as ADA Coaching, Training and Consultancy. Consultancy work (if any) on a freelance basis including Mental Capacity, DOLS Best Interest Assessor, Dementia Awareness and Personal Development Coaching.	✓			Direct		Ongoing	Inform line manager if any related freelance work is undertaken. Ensure any freelance work is not undertaken within CCG contracted hours.	
		Ann is a Dementia Friends Champion on behalf of Alzheimer's UK. This relates to providing dementia friends sessions on a voluntary basis. Occasionally Dementia Friends sessions are used as the basis of West Hampshire Clinical Commissioning Group 'Awareness Wednesday' sessions and supplemented with further specialist dementia of MCA decision making information according to the questions from the participants				✓	Direct		Ongoing	Inform line manager if any requests are received to deliver 'Awareness Wednesday' sessions. Minimise potential conflict with CHC role. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
DANIELS, Alexia	Mental Health Commissioning Assessor	Alexia is a Freeholder and Director of the building that she lives in with 3 others. This is a requirement of Freeholders by law and not a choice. It is non-profit making and only to maintain the building.				✓	Direct	2004	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Alexia was a co-opted First Aid Officer and is now a Membership Officer for Portsmouth and Southsea Voluntary Lifeguards. Alexia is a Membership Officer and Independent Lifeboat (ILB) Crew Member. Alexia is a Trustee of the Charity. The Charity undertakes fundraising activities and makes applications for public funds to purchase / maintain equipment and continue rescue activities.				✓	Direct	2017	Ongoing	
DARLEY, Jonathan	Digital Innovation Project Manager	No interests to declare.								N/A
DAVIES, Anni	Continuing Health Care	No interests to declare.								N/A
DAWKINS, James	Administrator, Continuing Health Care	No interests to declare.								N/A
DEARY, Jane	Service Development Manager	No interests to declare.								N/A
DIGNOMO, Maria	Continuing Health care Case Co-ordinator	No interests to declare.								N/A
DICKENS, Julie	Assistant Administrator, Continuing Health Care	No interests to declare.								N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk	
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To		
14/05/19 DORN, Pauline	Head of Continuing Healthcare	No interests to declare.							N/A	
DOUGHERTY, Will	Performance Officer	Will's Fiancée's Mother is Associate Director Unplanned Care for Hampshire CCG Partnership.	✓			Indirect	12 November 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.	
DOUGLAS, Sophie	CCG Fellow and GP Registrar	23/05/19 Sophie has been offered a partnership at New Horizons Partnership in Totton starting October 2019.	✓			Direct	October 2019		Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.	
26/04/19 DOWN, Wendy	Case Coordinator, Continuing Healthcare	No interests to declare.							N/A	
DOWN, Paris	LD Case Coordinator Continuing Healthcare	No interests to declare.							N/A	
DUBE, Forward	LD Case Coordinator Continuing Healthcare	No interests to declare.							N/A	
DYER, Michaela	Deputy Director of Performance and Delivery	Michaela is married to Dr Adrian Higgins, Medical Director.	✓			Indirect			N/A	
ENGEN, Laura	Locality Development Manager, South West	No interests to declare.							N/A	
ENNIS, Michelle	Adult Safeguarding and Quality Nurse	Michelle is a CHC independent panellist for Surrey PCT and Surrey Adult Social Services.	✓			Direct	March 2019	Ongoing	N/A	
ERWIN, Jenny	Director of Commissioning Mid Hampshire	No interests to declare.							N/A	
FIEDLER, Dominique	Governance Assistant	No interests to declare.							N/A	
FIRTH, Claire	Medicines Optimisation Pharmacist	Claire has shares in pharmaceutical companies as part of shares ISA which is managed for Claire by an external company.	✓			Direct	August 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.	
FITZGERALD, Wendy	Primary Care Project Manager (Temporary)	No interests to declare.							N/A	
FITZGERALD-BARRON, Alex	Cluster Lead	Alex is Trustee of Trinity Homeless Charity.				✓	Direct	2017	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
FOSTER, Christine	Administration Assistant, Continuing Health Care	No interests to declare.							N/A	
FOSTER, Julie	Locality Case Coordinator for Fareham & Gosport, Continuing Health Care	No interests to declare.							N/A	

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
FOWLER, Roland	Clinical Director Children and Families	Roland is Medical Director of Tri-Locality Care, GP Federation within Eastleigh North & Test Valley South	✓			Direct	1 June 2017	Ongoing	
		Roland is a Partner of North Baddesley Surgery, West Hampshire Clinical Commissioning Group member practice.	✓			Direct	1 June 2017	Ongoing	
		Roland is a Looked After Children Medical Assessor.	✓			Direct	1 June 2017	Ongoing	
FULFORD, Mike	Chief Finance Officer	No interests to declare.							N/A
FULWOOD, Becky	Vulnerable Adults Team Administrator	No interests to declare.							N/A
GAFF, Andrew	Primary Care Development Manager	No interests to declare.							N/A
GALL, Natalie	Locality Manager South West	Natalie is a volunteer for voluntary sector organisation Solent Ski Club for the Disabled.			✓	Direct	2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
GARLICK, Simon	Lay Member: Governance	Simon undertakes voluntary work for Salisbury Hospice.			✓	Direct	2015	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
GARRETT-MARLEY, Maria	Nurse Facilitator	No interests to declare.							N/A
GEZI, Mercy	Case Coordinator, Continuing Health Care	No interests to declare.							N/A
GILL, Jessica	Medicines Optimisation Technician	No interests to declare.							N/A
GILLOW, Judy	Lay Member: Quality Interim Board Nurse	Judith is a Specialist Advisor for CQC.		✓		Direct	November 2015	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Judith is Trustee on the Board of Enham Trust.		✓		Direct	January 2015	Ongoing	
		Judith is Non Executive Director for Dorset County Hospital.		✓		Direct	September 2016	Ongoing	
		Judith is Senior Nurse Advisor, Health Education England, Wessex and National.	✓			Direct	Ongoing		

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
15/05/19 GLEW, Christine	Cluster Lead	Christine is a partner in Gratton Surgery.	✓			Direct	2011	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Christine is Parent support of CMK Action Charity.			✓	Direct	2005	Ongoing	
		Christine is a Parent of disabled Child.			✓	Direct	2007	Ongoing	
GORDON, Jane	Engagement Manager	No interests to declare.							N/A
GORMAN, Danielle	Medicines Optimisation Pharmacist	Danielle is Director of MD Salisbury Ltd, a management company providing professional management services to Rushport Romsey (Nightingale Pharmacy). It does not provide any services to the NHS.	✓			Direct	1 April 2018	Ongoing	Roles do not involve commissioning of Community Pharmacy Services. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Danielle's Husband is the owner of Nightingale Pharmacy in Romsey.	✓			Indirect	1 March 2014	Ongoing	
GRAHAM, Karl	Clinical Director IT, Clinical Director Eastleigh Southern Parishes Locality	Karl is a GP Partner at Hedge End Medical Centre.	✓			Direct	September 2002	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Hedge End Medical Centre is a part owner of Eastleigh Southern Parishes Network Ltd.	✓			Direct	November 2014	Ongoing	
		Hedge End Medical Centre is a member of the Eastleigh Southern Parishes MPC Vanguard.		✓		Direct	April 2016	Ongoing	
GRAY, Tara	Administrator, Continuing Health Care	No interests to declare.							N/A
GREGORY, Barbara	Deputy Chief Finance Officer	Barbara is a Non Executive Director of Somerset Partnership NHS Foundation Trust.	✓			Direct	1 May 2017	Ongoing	No geographical or role overlap. Clear declarations and Professional confidentiality on both sides. Employee fully conversant with need to scan for any potential exceptions. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Barbara is an Associate at Deloitte.	✓			Direct	1 February 2018	Ongoing	
		Barbara is a Trustee at RESEC - Research into elderly and specialist care.			✓	Direct	1 June 2017	Ongoing	
		Barbara is Company Secretary and Director of Stokeinteignhead Community Shop.			✓	Direct	1 June 2017	Ongoing	
		Barbara is a Non Executive Board Member of Taunton & Somerset NHS Foundation Trust.	✓			Direct	1 August 2018	Ongoing	

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
GREGORY, Karen	Administrator, Continuing Health Care	No interests to declare.						N/A	
GREGORY (Arney), Karen	IFR Rep for West Hampshire CCG	Karen is married to Dr Nicholas Arney, he is a networking lead for Totton.	✓			Indirect		Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
GROVES, Steven	Commissioning Manager - Out of Hospital Mid Hampshire	No interests to declare.							N/A
GUEST, Paula	Administration Lead, Continuing Healthcare	No interests to declare.							N/A
HAIGH, Jayne	Medicines Optimisation Technician	No interests to declare.							N/A
HALE, Nick	Medicines Optimisation Pharmacist	Nick's Spouse Claire Hale works for Boots Pharmacy in Bishops Waltham, part time.	✓			Indirect		Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
HAMLIN, Jeanette	Funded Nursing Care Nurse Assessor	No interests to declare.							N/A
12/04/19 HANNABY, Karen	Administrator, Continuing Health Care	No interests to declare.							N/A
HARBOUR, Rachel	Medicines Optimisation Pharmacist	No interests to declare.							N/A
HARDING, Belinda	Hub Case Coordinator	No interests to declare.							N/A
HARDING-TRESTRAIL, Cheryl	Senior Commissioning Manager South West	Cheryl gives Professional, Clinical Training and Assessment on Cardiovascular Disease and Diabetes for Education for Health.	✓			Direct	2007	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
07/06/19 HARDY, Emily	Digital Project Manager	No interests to declare.							N/A
HARDY, Kate	Head of Organisational Development	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
HARDY, Neil	Associate Director - Medicines Optimisation	Neil's Wife is a locum community pharmacist and works in community pharmacies in West Hampshire.	✓			Indirect		Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Neil's Wife volunteers for Headway in Totton, Hampshire.	✓			Indirect		Ongoing	
		Neil undertakes very occasional work with pharmaceutical companies in his own time - for example participation on an advisory board.	✓			Direct		Ongoing	
HARRIS, Claire	Named GP for Safeguarding Children	Claire is a salaried GP at Alresford Surgery.	✓			Direct	October 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Claire is a GP appraiser for Wessex Deanery.	✓			Direct	November 2018	Ongoing	
		Claire is married to a Professor of Surgical Oncology at University Hospital Southampton.	✓			Indirect	November 1998	Ongoing	
HARRIS, Emma	Clinical Director Medicines Management	Emma's Husband is a consultant urologist at UHS and with South Coast Urology in the private sector.	✓			Indirect			Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Emma is a GP at West Meon surgery which is a member practice of Mid Hampshire Healthcare.	✓			Direct			
		Emma is a GP at West Meon surgery which is a member practice of Rural East PCN.	✓			Direct			
HARRIS, Victoria	CHC Specialist Practitioner	No interests to declare.							N/A
HATCH, Belinda	PA to Chief Finance Officer & Director of Strategy & Service Development	No interests to declare.							N/A
HAUSCHILD, Heather	Chief Officer	Heather's Husband works for Ascribe, a company that provides I.T. Services for the NHS.	✓			Indirect			Non participation in matters of authorisation of termination of pregnancy. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Heather is a subscriber to LIFE Charity and a member of Society for Protection of Unborn Children.			✓	Direct			
		Heather is a volunteer for Southampton Community Café which supports homeless and vulnerable people in Southampton.			✓	Direct			

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
15/05/19 HEAL, Ray	Specialist Practitioner, Continuing Healthcare	No interests to declare.							N/A
HENRY, Kirstie	Communications & Engagement Assistant	No interests to declare.							N/A
HICKMAN, Nicola	Administration Assistant, Continuing Health Care	No interests to declare.							N/A
HIGBY, Trudie	Business Manager	Updated 18/06/19 Trudie is Parish Councillor for Fair Oak and Horton Heath Parish.			✓	Direct	17 June 2019	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
HIGGINS, Adrian	Medical Director	Adrian is married to Michaela Dyer, Deputy Director of Performance.	✓			Indirect	August 2013		Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Adrian undertakes sessional GP sessions occasionally for Southern Health Foundation Trust, as a provider of GP HUB Out of Hours Services.	✓			Direct	December 2018		
		May 2019 Adrian is undertaking locum work at Southbourne Surgery in Bourmemouth.	✓			Direct	May 2019		
HILL, David	Referral Service Manager	No interests to declare.							N/A
14/06/19 HOBIN, Sarah	Interim Finance Manager	No interests to declare.							N/A
HOPE, Jason	Senior Commissioning Manager, Mental Health & Learning Disabilities	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
HONEY, Rory	Locality Clinical Director - Andover	Rory is a GP Partner at St Mary's Surgery.	✓			Direct	September 2016	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		St Mary's Surgery is a share holding practice in Mid Hampshire Healthcare.	✓			Direct	September 2016	Ongoing	
		Rory is GP Partner, St Mary's Surgery, Andover	✓			Direct	September 2016	Ongoing	
		Rory is Public Health Registrar (Wessex) and is paid as a Junior Doctor by Hampshire Hospitals NHS Foundation Trust. From 31/10/2018, Rory is now rotating back into Hampshire County Council Public Health team one day a week working primarily on a project around cholesterol and statin prescribing. Rory is still paid by Hampshire Hospitals NHS Foundation Trust and remains based at The University of Southampton Academic Unit.	✓			Direct	September 2014	Ongoing	
		Rory is Public Health Lead (a voluntary role) for Wessex Healthier Together.		✓		Direct	January 2018	Ongoing	
		Rory has a Visiting Fellowship at Southampton University.		✓		Direct	January 2016	Ongoing	
		Rory is a Trustee of INGO Health Poverty Action		✓		Direct	December 2015	Ongoing	
		Rory is a member of a Cholesterol Steering Group, which includes membership from Hampshire County Council and Public Health England.		✓		Direct	August 2018	Ongoing	
HORTON, Kay	Bank Nurse, Continuing Health Care	13/05/19 Kay has an acquaintance/friend that is a Deputy Manager of Pear Tree Lodge, Southampton. This friend has been in post since approximately August 2018.			✓	Indirect	August 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
HORTON-POWELL, Cheryl	FNC Nurse Assessor	No interests to declare.							N/A
HOUNSLOW, Janice	Medicines Optimisation Pharmacist	No interests to declare.							N/A
06/06/19 HOUSE, James	Deputy Director of Commissioning, South West	James's Spouse works for a local provider organisation: Solent NHS Trust.	✓			Indirect		Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
HOWARD, William	Cluster Lead	William is a Partner in New Milton Health Centre.	✓				2002	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		William is Executive Partner and Chair of Coastal Medical Group.		✓			January 2019	Ongoing	
HUMPHRIES, Caroline	Assistant Management Accountant	No interests to declare.							N/A
HUMPHREY, Kieran	Deputy Director of Commissioning (South West)	Kieran is Board Director of Valley Leisure Limited (Charity Number 800760), a Charity with a broad remit to advance health and wellbeing for the public benefit.			✓	Direct	August 2015	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
HUNTER, Amanda	Case Co-ordinator, Continuing Health Care	No interests to declare.							N/A
HUNTER, Victoria	Medicines Optimisation Pharmacist	No interests to declare.							N/A
JAMES, Beverley	Administrator, Continuing Health Care	No interests to declare.							N/A
JAMES, Lisa	Head of Transformation	Lisa is a professional member of the College of Occupational Therapists.		✓		Direct	2014	Ongoing	Case reviews exclude WHCCG commissioned services. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Lisa is a Learning Disabilities Mortality Review (LeDeR programme) Case Reviewer - Wessex.		✓		Direct	January 2017	Ongoing	
JENKINS, Louis	Finance Assistant - Continuing Health Care	No interests to declare.							N/A
JETHWA, Rakhee	Complex Brain Injury Commissioning Manager	Rakhee works as a Lead Physiotherapist at Peartree House Rehabilitation. Rakhee receives income from this organisation (Salary). This is one of the providers commissioned by the Complex Brian Injury Team (Part of Vulnerable Adults).	✓	✓		Direct	2012	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
15/04/19 JOHNSON, Angela	Specialist Practitioner, Continuing Healthcare	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
JOHNSTON, Sally	Cluster Lead	Sally is Clinical Lead of The Practice at Lymington New Forest Hospital.		✓		Direct		30 June 2019	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Sally is Network Clinical Lead (Lymington).		✓		Direct		1 November 2020	
		Sally is Chair of Hampshire and Isle of Wight Local Medical Committee		✓		Direct		May 2020	
		Sally is Vice Chair of Wessex Local Medical Committee's Secretariat (Board)		✓		Direct		May 2020	
		Sally is a GP Partner.		✓		Direct		Ongoing	
JONES, Kim	Designated Nurse Safeguarding Children	Kim is a safeguarding advisor for the charity Advanced Life Support Group (ALSG). This is in relation to their safeguarding children e-learning training.				Direct	August 2017	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
JONES, Simon	Designated Doctor for Safeguarding Children	No interests to declare.							N/A
JONES, Stuart	Finance Manager, Continuing Healthcare	No interests to declare.							N/A
JOHNSTON, Angela	Senior Medicines Optimisation Technician	No interests to declare.							N/A
KAVENAGH, Katrina	Project Coordinator	No interests to declare.							N/A
KEAY, Rosemary	Administrator, Continuing Health Care	No interests to declare.							N/A
KEEN, Teresa	Administrator, Continuing Health Care	No interests to declare.							N/A
16/04/19 KELLY, Jill	Clinical Locality Lead, Continuing Healthcare	No interests to declare.							N/A
27/06/19 KERR, Sarah	Commissioning Pharmacist	GILEAD Market Research	✓			Direct	25 March 2019	25 March 2019	Line Manager informed Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Ferring Training on GI Disease	✓			Direct	30 April 2019	30 April 2019	
		Expert Witness for Powell Gilbert Solicitor	✓			Direct	23 May 2019	23 May 2019	

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
KETTELL, Jennifer	ABI Case Manager	No interests to declare.							N/A
KEY, Andrew	CHC LD Case Coordinator	No interests to declare.							N/A
KIDMAN, Suzanne	Continuing Health Care Case Coordinator	No interests to declare.							N/A
KIMBLEY-BROWN, Susan	Assistant Administrator, Continuing Health Care	No interests to declare.							N/A
KING, Rachael	Director of Commissioning South West	No interests to declare.							N/A
KNIGHTS, Natasha	Senior Administrator Hub 2 Continuing Health Care	No interests to declare.							N/A
KRUGER, Bridget	PA to Rachael King, Direct of Commissioning - South West	No interests to declare.							N/A
LAKE, Philippa	Administration Assistant	No interests to declare.							N/A
LAMBERT, Michael	Cluster Lead	No interests to declare.							N/A
LAMPARD, Rebecca	Medicines Optimisation Technician	No interests to declare.							N/A
13/05/19 LANE, Arlette	Specialist Practitioner, Continuing Healthcare	No interests to declare.							N/A
LANG, Cristina	Administrator, Continuing Health Care	No interests to declare.							N/A
LANGDOWN, Emma	Medicines Optimisation Technician	No interests to declare.							N/A
LASISI, Tracey	Continuing Healthcare Specialist Practitioner	No interests to declare.							N/A
LAWES, Rosemary	Senior Nurse Assessor/Case Coordinator Continuing Health Care Team	No interests to declare.							N/A
LAWRENCE, Alison	Quality Manager	Alison's Husband is a Shift Officer in the Emergency Operations Centre, Southern Cluster for South Central Ambulance Service (SCAS).	✓			Indirect	24 July 2017	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
LAWRENCE, Theresa	Governance Officer	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
LAWRENCE-PARR, James	Deputy Director of Commissioning	No interests to declare.							N/A
LE GROS, Elizabeth	Continuing Health Care Nurse Coordinator	No interests to declare.							N/A
LING, Carrie-Anne	DXS Content Management Clinician	No interests to declare.							N/A
LIPSCOMBE, Jaqueline	Senior Finance Assistant	No interests to declare.							N/A
LYON-MARIS, Johnny	Locality Clinical Director, West New Forest	Johnny was a partner of Lyndhurst Surgery.	✓			Direct	1995	22 March 2018	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Johnny is a GP retention doctor at Lyndhurst	✓			Direct	22 March 2018	Ongoing	
		Johnny is an Associate GP, Dean Health Education Wessex.	✓	✓		Direct	1999	Ongoing	
		Johnny receives funding from GMC, Health Education, Wessex.	✓			Direct	1999	Ongoing	
		Johnny has been appointed as International Development Advisor in Family Medicine for Kosovo. This is an RCGP appointment.		✓		Direct	2016	Ongoing	
		Johnny is the Consultant civilian advisor in General Practice to the Royal Navy.		✓		Direct	2016	Ongoing	
		Johnny is a Care Quality Commission Inspector.			✓	Direct	2017	Ongoing	
MACEY, Sylvia	Head of Primary Care	Sylvia's Husband is the owner of a First Aid & Resuscitation training business which sometimes delivers training to practices in West Hampshire Clinical Commissioning Group area.	✓			Indirect	2006	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
MACKENZIE, Catherine	Administrator, Continuing Health Care	No interests to declare.							N/A
MACPHAIL, Tanis	Project Manager, Continuing Health Care	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
MARSH, Julia	Medicines Optimisation Pharmacist	Julia's Husband is a Consultant Anaesthetist at University Hospital Southampton and local private hospitals.	✓			Indirect	2008	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Julia is a shareholder in MJ Marsh Associates Ltd. This company is concerned with the provision of private healthcare in the form of anaesthetic and sedation services provided to patients within private hospitals and Optegra in the Hampshire region. Julia has no involvement in the commissioning of the services that these companies provide.	✓			Direct	2013	Ongoing	
MARSHALL, Louise	Associate Director Financial Planning	No interests to declare.							N/A
MARTIN, Susan	Hub Clinical Lead, Continuing Health Care	No interests to declare.							N/A
MASTERS, Margaret	Retrospective Administrator, Continuing Health Care	No interests to declare.							N/A
MATEUS, Enilson	Head of Learning Disability	No interests to declare.							N/A
MATTHEWS, Dawn	Administrator, Continuing Health Care	No interests to declare.							N/A
MCLEAN, Catherine	Interface Pharmacist	Catherine undertakes voluntary work at Naomi House, Children's Hospice.			✓	Direct	Feb 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
18/06/19 MCCREARY, Tracey	Referral Support Administrator	No interests to declare.							N/A
MCEWAN, Lorne	Locality Clinical Director	Lorne is GP partner at Gratton Surgery, Sutton Scotney	✓				October 2015	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
MCGREGOR, Debbie	Specialist Nurse Safeguarding Adults	No interests to declare.							N/A
MCMILLAN, Joanne	Medicines Optimisation Pharmacist	Jo's Husband works for CSU as a Strategic Transaction Lead.	✓			Indirect	September 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
MCMULLEN, Angela	Administrator, Continuing Health Care	No interests to declare.							N/A
MCNICHOLAS, Ellen	Director of Quality & Board Nurse	Ellen is a Governor at University Hospital Southampton Foundation Trust.		✓			November 2017	Ongoing	N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
MEDHURST, Nicola	Administrator, Continuing Health Care	No interests to declare.							N/A
MEESON, Beverley	Deputy Director of Service Development	No interests to declare.							N/A
METCALFE, Jacqueline	Consultant Nurse Safeguarding Adults	Jacqueline is a Registrant Panellist Fitness to Practice Nursing and Midwifery Council.	✓			Direct	January 2019	January 2023	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Jacqueline is a Visiting Fellow - Faculty of Life and Health Sciences, University of Southampton.		✓		Direct	June 2018	June 2019	
		Jacqueline is a Volunteer at Hostage UK - available to support people who have been hostage.		✓		Direct	August 2018	Ongoing	
		Jacqueline is a Author for Elsevier. Fundamentals of Nursing Practice due November 2019.		✓		Direct	May 2018	Ongoing	
		Jacqueline has a financial interest in Exeter Gin.	✓			Direct	October 2018	Ongoing	
		26/04/19 Jacqueline is a Link Member for Managers in Partnership (MIP) Union. The role is to act as a link representative of the union and the National Officer for the region.				Direct	April 2019	Ongoing	
MITCHELL, Heather	Director of Strategy & Service Development	Heather is close friends with Contract Manager for Hobbs Rehabilitation.				Indirect			Contractual decisions / recommendations to be supported by Finance Director. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
MITCHELL, Paris	Broker at Continuing Health Care	No interests to declare.							N/A
13/05/19 MKWANANZI, Simon	Operational Manager, Continuing Healthcare	No interests to declare.							N/A
MORRIS, Michaela	Case Coordinator, Continuing Health Care	Michaela is a Director of a limited company, The Willows Domiciliary Care Ld. The company will mainly do its business in the private sector and local authority packages of care, but may seek to do business with the NHS and it may be that in the future, it will take care packages from the CCG.	✓			Direct	February 2019	Ongoing	To monitor status and to review in 3 months. Likely to resign from position with CCG. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
15/04/19 MONDEY, Janine	Administrator, Continuing Health Care	No interests to declare.							N/A
MONKS, Tania	Interim PA to Director of Commissioning Mid Hampshire	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
MURTHA, Chris	Locality Development Manager Mid Hampshire	No interests to declare.							N/A
NELSON, Sean	Administrator, Continuing Health Care	No interests to declare.							N/A
NETHERCOTT, Jennifer	Hub Case Coordinator / Quality Team Training & Education	No interests to declare.							N/A
NEWTON, Lande	Primary Care Commissioning Manager	No interests to declare.							N/A
O'CONNOR, Vivienne	Nurse Facilitator	Vivienne has a Honorary contract with Solent NHS Trust Infection Prevention Team, working with them 1-2 days a month.		✓		Direct	12 September 2016	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
O'FLAHERTY, Aedin	CHC Case Coordinator	No interests to declare.							N/A
OWEN, Sarah	Commissioning Manager South West	No interests to declare.							N/A
27/06/19 OYONO NDO, Micaela	Finance Assistant	No interests to declare.							N/A
PAVETT, Bernadette	FNC Nurse Assessor	No interests to declare.							N/A
15/04/19 PARKER, Claire	Digital Innovation & Delivery Manager	No interests to declare.							N/A
PARKER, Gillian	Senior Commissioning Manager Long Term Conditions	No interests to declare.							N/A
PARMENTER, Leanne	Senior Commissioning Manager South West	No interests to declare.							N/A
PAYNE, Sara	Funded Nursing Care Nurse Assessor	No interests to declare.							N/A
PETERS, Sheila	Designated Doctor for Unexpected Child Deaths	Consultant Paediatrician in University Hospital Southampton which contracts for NHS services.		✓		Direct	November 2014	Ongoing	One to One review, appraisal and peer supervision. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
PENNY, Ciara	Administration Assistant	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
PEREIRA, Anagha	Operational Manager, Continuing Healthcare	No interests to declare.							N/A
PHILLIPS, Tania	Named GP for Safeguarding Children	Tania is a member of North Hampshire Clinical Commissioning Group as a GP.		✓		Direct		Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
PHIRI, Gift	CHC Specialist Practitioner / Case Coordinator	No interests to declare.							N/A
PICKFORD, Jessica	Waterside Clinical Cluster Lead	No interests to declare.							N/A
PIKE, Amanda	Senior Commissioning Manager - Transformation	No interests to declare.							N/A
PLANK, Darren	Quality Facilitator	No interests to declare.							N/A
PLUMB, Helen	Medicines Optimisation Pharmacist	No interests to declare.							N/A
POINTER, Jackie	Business Manager, Continuing Health Care	No interests to declare.							N/A
POTTER, Simon	Programme & Delivery Manager	Simon's Wife is a Physiotherapist at Poole Hospital.	✓			Indirect	April 2018	March 2019	N/A
POTTLE, Bernice	Administrator, Continuing Health Care	No interests to declare.							N/A
POULTNEY, Mo	Mental Health Commissioning Nurse	No interests to declare.							N/A
POWELL, Andrew	Clinical Lead Respiratory Clinical Lead Primary Care	Andrew is a Partner at Totton Health Centre.	✓			Direct	May 2009	September 2018	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Andrew is a Partner at New Horizons Medical Partnership	✓			Direct	October 2018	Ongoing	
		Andrew was a GP Lead for Vanguard/Better Local Care Totton and Waterside.		✓		Direct	December 2015	April 2017	
		Andrew attends non-promotional speaking events sponsored by NAPP, Teva, GSK.	✓			Direct	March 2016	Ongoing	
		Andrew received sponsorship to attend European Respiratory Society Congress 2017, 2018 by NAPP.	✓			Direct	September 2017	Ongoing	
		Andrew receives an honorarium for advisory board attendance by Boehringer, Pfizer, NAPP.	✓			Direct	September 2016	Ongoing	

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
PRISCOTT, Caroline	Administrator, Continuing Health Care	No interests to declare.							N/A
PRESTON, Marie	Commissioning Project Manager Mid Hampshire	No interests to declare.							N/A
RASHLEY, Linda	Administrator, Medicines Optimisation Team	No interests to declare.							N/A
RENSHAW, Terry	Governance Manager	No interests to declare.							N/A
RHODES, Andy	Finance Manager	No interests to declare.							N/A
RICHARDSON, Matthew	Deputy Director of Quality	Matthew is a Director of 'Malmesbury Infection Solutions Ltd' which provides infection control consultancy to public, private and charitable organisations. The company does not contract with providers within West Hampshire Clinical Commissioning Group area.	✓			Direct	2013	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Matthew is the Lay Member for quality, governance and safety for Pregnancy Advice Salisbury, a pro-life charity based in Wiltshire providing advice services around unexpected pregnancy including positive alternatives to abortion.		✓		Direct	2019	Ongoing	
RICHARDSON, Susan	Nurse Facilitator	Susan has a Nurse Bank contract with Mid Hampshire Health Care for Long Acting Reversible Contraception (LARC) Clinics.	✓			Direct	August 2018	Present	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Susan has a Honorary contract with Solent Sexual Services.	✓			Direct	1 May 2018	1 May 2019	
14/05/2019 RICKENBACH, Mark	Cluster Lead	www.docrick.co.uk For tips on consultations, appraisal, education and healthcare.		✓		Direct	2000	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Joined the DocRick community on fourteen Fish for a national resource of shared GP advice. https://www.fourteenfish.com/communities/index/114		✓		Direct	2010	Ongoing	
		Mark is a GP, Research Director and GP Trainer at Park and St Francis Surgery, Chandlers Ford.		✓		Direct	1998	Ongoing	
		Mark is Royal College General of Practitioners Clinical Champion for Continuity of Care, Clinical Adviser and Educational Assessor.		✓		Direct	2019	Ongoing	
		Mark is Primary Care Executive Member, Wessex Clinical Research Network.		✓		Direct	2018	Ongoing	
		Mark is Visiting Professor of Healthcare and Education Innovation, Winchester University.		✓		Direct	2005	Ongoing	
		Mark is Appraiser and Mentor, Health Education Wessex.		✓		Direct	2000	Ongoing	
		Mark's Wife is a Regional Care Development Co-Ordinator for the Motor Neurone Disease Charity.		✓		Indirect	2015	Ongoing	

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
ROBBINS, Sian	Primary Care Project Officer	No interests to declare.						N/A	
ROBINSON, Jacqueline	CHC Case Coordinator (Hub)	No interests to declare.						N/A	
RODGERS, Elizabeth	Bank Staff - Clinical Hub Lead	No interests to declare.						N/A	
ROFF, Trudy	Funded Nursing Care Nurse Assessor, Continuing Health Care	No interests to declare.						N/A	
ROGERS, Alison	Lay Member - Strategy & Finance	No interests to declare.						N/A	
ROGERS, Ciara	Deputy Director - NHS Continuing Healthcare and Funded Nursing Care	No interests to declare.						N/A	
ROGERS, Martyn	Senior Commissioning Manager South West	No interests to declare.						N/A	
ROGERS, Nicola	Nurse Facilitator (South)	Honorary Contract with Southern Health NHS Foundation Trust.		✓		Direct	2015	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
ROUSE, Marie	Finance Manager	No interests to declare.							N/A
ROUSSOS, Samantha	Locality Development Manager	No interests to declare.							N/A
ROUX, Rhona	PA to Director of Quality	No interests to declare.							N/A
RUMSEY, Jon	Analytics Manager	Jon's Wife is Head of PMO at North Hampshire CCG.	✓			Indirect		Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
26/04/19 RYLAND, Lisa	LD Operational Manager, Continuing Healthcare	No interests to declare.							N/A
SADDINGTON, Sophie	Assistant Administrator, Continuing Health Care	No interests to declare.							N/A
SAHADEVAN, Ayithri	Named GP Safeguarding	27/06/19 Ayithri is main partner in North Camp Surgery, Farnborough	✓			Direct	March 2019	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
SANDS, Yvonne	Administrator, Continuing Health Care	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
SCOTT, Carolyn	Administrator, Continuing Health Care	No interests to declare.							N/A
SCHOFIELD, Sarah	Chairman	Sarah is an Associate GP at St Francis / Park Surgery in Chandlers Ford	✓			Direct	01 April 2017	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Sarah is a Director of Wessex Academic Health Science Network.		✓		Direct	December 2018	Ongoing	
		Sarah is a member of Hampshire 2020 Board.		✓		Direct	October 2018	Ongoing	
		Sarah is a Fellow and Associate of Faculty of Medical Leadership & Management.		✓		Direct	June 2017	Ongoing	
		Sarah is a member of Standards Certification & Awards Committee for Faculty Medical Leadership and Management.		✓		Direct	October 2017	Ongoing	
SCHOLEY, Jonathan	Commissioning Manager - Acute Transformation	No interests to declare.							N/A
SEDDON, Christine	Administrator, Continuing Health Care	No interests to declare.							N/A
SHARDLOW, Christine	Data Manager, Continuing Health Care	No interests to declare.							N/A
SHERIDAN, Lucy	Administration Assistant	No interests to declare.							N/A
SHORT, Andrew	Associate Director of Financial Reporting	No interests to declare.							N/A
SINCLAIR, Danielle	Locality Development Manager - Acute Transformation	No interests to declare.							N/A
SIVITER, Sarah	Medicines Optimisation Pharmacist	No interests to declare.							N/A
SKELTON, Cindy	Safeguarding Administrator	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
13/05/19 SKINNER, Jacqueline	Reception/Hub 1, Continuing Health Care	No interests to declare.						N/A	
SMALLWOOD, James	Secondary Care Consultant.	No interests to declare.						N/A	
SMITH, Carra	Communications Officer	No interests to declare.						N/A	
SMITH, Daniel	Finance Assistant - Continuing Health Care	No interests to declare.						N/A	
SMITH, Jane	Temporary Administrator, Vulnerable Adults Team	No interests to declare.						N/A	
SMITH, Margaret	Medicines Optimisation Pharmacist	No interests to declare.						N/A	
SMITH, Sally	Administration Lead, Continuing Health Care	No interests to declare.						N/A	
SMITHSON, Emma	Medicines Optimisation Pharmacist	No interests to declare.						N/A	
SONPAL, Neeraj	Clinical Lead for Neurology and Stroke	Neeraj is a GP partner in one of five practices in Eastleigh Southern Parishes Network Provider Federation. Nij's practice is also a shareholder in Eastleigh Southern Parishes Network Provider Federation.	✓			Direct	2014	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Neeraj is a GP partner in a CCG member practice	✓			Direct	2008	Ongoing	
STAMMERS, Alexandra	Commissioning Support Officer - NHS Continuing Healthcare	No interests to declare.						N/A	
STEVENS, Chris	Medicines Optimisation Business Manager	No interests to declare.						N/A	

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
STICKLAND, Michelle	Senior Commissioning Manager Integrated Commissioning and Out of Hospital Transformation	Michelle's Son Tim Stickland works as a Subject Access Lead in Business Unit 1 at Southern Health Foundation Trust. Michelle's role manages the West Hampshire Clinical Commissioning Group / Southern Health Foundation Trust Community Contract which includes continence & dietetics which sits in Business Unit 1 but has no connection with Michelle's Son's role. Michelle's son will be changing jobs outside of the NHS on 18 March 2019				Indirect	June 2018	18 March 2019	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise. Declared interest at CRM.
SULSTON, Dawn	Patient Experience and Complaints Administrator/Facilitator	No interests to declare.							N/A
SWINNEY, Andrew	Service Development Manager - Long Term Conditions	No interests to declare.							N/A
SYLVAN, Kate	Project Coordinator	No interests to declare.							N/A
TALLET, Jessica	Administrator, Continuing Health Care	No interests to declare.							N/A
TAPP, Lynne	Locality Development Manager, Commissioning	No interests to declare.							N/A
TAYLOR, Leanne	Administration Lead, Continuing Healthcare	No interests to declare.							N/A
TAYLOR, Sharon	Administrator, Continuing Health Care	No interests to declare.							N/A
THOMAS, Libby	Patient Experience and Complaints Officer	No interests to declare.							N/A
TRAM, Dang	Administrator, Continuing Health Care	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
TREMBATH, Stephen	Commissioning Manager, Mid Hampshire	Stephen's Fiancée currently works for Virgin Care who could be a potential bidder for any services put out for procurement. Whilst she works for Virgin Care, she is employed as the Clinical Systems lead for the South and is unlikely to be directly involved in any potential bids.	✓			Indirect	August 2018	Ongoing	To not discuss any details related to the procurement of services with partner. To ensure all details related to any procurement exercise remain confidential at all times (including all paperwork / electronic information are not accessible). Partner does not work in the same division that may be involved in any such bid. Should circumstances change to inform line manager promptly and identify further mitigating actions required. Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
TRUSCOTT, Samantha	Medicines Optimisation Pharmacist	No interests to declare.							N/A
TURNER, Paul	Head of Mental Health	No interests to declare.							N/A
VAUGHAN, Jonathan	Associate Director Contract Finance	No interests to declare.							N/A
15/04/19 WAITE, Thomas	Senior Commissioning Manager, Continuing Healthcare	No interests to declare.							N/A
WALLIS, Toby	Cluster Lead	Toby is Partner of the Fordinbridge Surgery providing GMS Services.	✓			Direct	2004	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Toby is a member of the association of surgeons in primary care and GPSI in vasectomy.	✓			Direct	2019	Ongoing	
		Toby is Solent Subcontractor for vasectomy.	✓			Direct	2019	Ongoing	
WARD, Caroline	Lay Member - New Technology and Digital	No interests to declare.							N/A
WARD, Ginny	Locality Lead Pharmacist Medicines Optimisation Team	Ginny was a Journal of Medicines Optimisation Clinical Editorial Group member.	✓			Direct	2017	2018	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Ginny's Late Father was former employee and in receipt of pension from GSK pharmaceutical company, Stepmother is in receipt of survivor pension from GSK.				Indirect	Ongoing		

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
WARD, Stuart	Locality Clinical Director for Eastleigh North Test Valley South	Stuart is Senior Partner at Fryern Surgery, Chandlers Ford.	✓			Direct	1 January 2019	31 March 2022	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Stuart's Wife, Dr J C Parfitt is Associate Medical Director at Hampshire Hospitals Foundation Trust.	✓			Indirect	1 January 2019	31 March 2022	
		Stuart's Son, Dr Alexander Ward, is a Partner at Fryern Surgery, Chandlers Ford and is pending Cluster Lead for Chandlers Ford.	✓			Indirect	1 February 2019	Ongoing	
WARTNABY, Craig	Administration Assistant	Craig's Mother works for Blandford Community Hospital as an Administration Assistant for Community Mental Health.			✓	Indirect		Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		Craig's Father works for Southern Health Foundation Trust at Tatchbury Mount as a Plumber.			✓	Indirect		Ongoing	
		Craig's Sister works at Southampton General Hospital as a Pharmacy Support Worker.			✓	Indirect		Ongoing	
		Craig's Step Dad is a Partner in Staines GP Practice and is a GP in the Dorset area.			✓	Indirect		Ongoing	
WEBSTER, Katrina	Clinical Director: Mental Health & Learning Disabilities	Updated 13/05/19 Katrina was a salaried GP at St Mary's Surgery in Andover.	✓			Direct	June 2017	May-19	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		17/06/19 Katrina Webster has a new clinical role at Acorn Health Partnership.	✓			Direct	June 2019	Ongoing	
		Katrina's husband is a Principal Academic (Lecturer) at Bournemouth University, Head of Education for healthcare programmes (physiotherapy, occupational therapy, paramedic science, operating department practice, sports therapy). These are all now non NHS commissioned programmes.		✓		Indirect	September 2017	Ongoing	
WEBSTER, Nicky	Administrator, Continuing Health Care	No interests to declare.							N/A
18/06/19 WELLS, Jennifer	Referral Support Service Administrator	No interests to declare.							N/A
WHEELER, Rebecca	System Workforce Transformation Manager	No interests to declare.							N/A
WHELDON-HOLMES, Robert	Mental Health Commissioning Nurse Assessor	No interests to declare.							N/A

Name	Current position (s) held- i.e. Board Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests		From	To	
WHITE, Bernadette	Community Commissioning Manager South West	No interests to declare.							N/A
WHITE, Christopher	Finance Manager - Continuing Health Care	No interests to declare.							N/A
WHITE, Francesca	Senior Commissioning Manager	No interests to declare.							N/A
WIERZBICKI, Sue	Commissioning Manager, South West	No interests to declare.							N/A
WILKINSON, Lisa	Performance Manager	No interests to declare.							N/A
WILLIAMS, Liz	Medicines Optimisation Technician	No interests to declare.							N/A
WILLIAMS, Joscelin	Broker, Continuing Health Care	No interests to declare.							N/A
WILLIAMS, Wendy	Medicines Optimisation Pharmacist	No interests to declare.							N/A
WILSHIRE, Andy	Lead Commissioner Mental Health	No interests to declare.							N/A
WISTANCE, Nannapat	Management Accountant	No interests to declare.							N/A
WITCHER, Joanne	Administrator, Continuing Health Care	No interests to declare.							N/A
WOODS, Debbie	Service Development Manager South West	No interests to declare.							N/A
WRIGHT, Rachel	Safeguarding Nurse (Safeguarding Adults)	Rachel works as a counselling volunteer for Winchester Drug and Alcohol Inclusion Service.			✓	Direct	January 2018	Ongoing	Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
		15/05/19 Rachel is a Trainer for 'Making Connections' Isle of Wight Training Company.	✓			Direct	April 2019	Ongoing	
		15/05/19 Rachel has a personal business, Willow Tree Counselling Service.	✓			Direct	May 2019	Ongoing	
YOUNG, Ali	Deputy Director of Commissioning	Ali's Husband works for Southampton City Council/CCG and is a Trustee for Resolving Chaos a not for profit social enterprise that brings statutory and non statutory agencies together to develop place based transformative projects.	✓			Indirect			Declare interests at Corporate Meeting as appropriate and withdraw if related issues arise.
ZABIELA, Jacqueline	Governance Manager	No interests to declare.							N/A